# **Pre-Employment Screening**

Pre-Employment Screening: The key to a qualified, productive workforce is professional employee screening. Fraud, embezzlement, kickbacks, industrial espionage, and theft usually involve someone working from the inside. Have you done everything in your power to protect your human resources and assets? Know who you're hiring with THE MCCAUSEY GROUP!

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If you are responsible for hiring employees to work for and represent your company, then you have a responsibility to avoid negligent hiring. A Pre-Employment Screening Program will help to reduce or eliminate many of the risks associated with hiring, such as high turnover rates, fraud, embezzlement, theft, misappropriation of corporate secrets, and more. It is critical for you, as an employer, to know exactly whom you are hiring. At THE MCCAUSEY GROUP, our global network includes specialists who can serve the needs of security departments, human resources departments, and small business operators. We also work with security management organizations and private consultants inside and outside the MCCAUSEY GROUP network.

## Pre-Employment Screening Information:

- Due Diligence Program designed to discover and identify background information on applicants and candidates for employment
  - o Fast turnaround with in-depth results
  - Professionally managed service
  - Customized screening programs
  - Easy-to-read clear reports
  - Cost-effective results
  - Nationwide and global coverage
- Who May Use and Benefit from This Service
  - Human Resource Departments
  - Security Departments
  - Small Business Operators
  - Security Management Firms
  - Private Consultants
- Why Perform Pre-Employment Screening

- Pre-Employment Background Check takes the guesswork out of the hiring process, providing concrete objective facts about applicant:
  - Identity verification
  - Previous addresses
  - Current address
  - Licenses
  - Civil and criminal records
  - Driving records
  - Past employment verification
  - Financial information
- Helps in the following areas:
  - Informed Hiring Decisions
  - Lower Internal Loss
  - Lower Employee Turnover Cost
  - Decreased Liability
- Related THE MCCAUSEY GROUP Services
  - Fingerprinting
  - Undercover Investigations
  - Background Checks
  - o Employee Screening Programs
  - o Retail Loss and Theft Prevention
  - Criminal Investigation Services
  - o Polygraph or Lie Detection Services
  - o Public Records Research
  - Comprehensive Information Resources
  - Personal Investigations
  - o Pre-Employment Screenings

#### THE MCCAUSEY GROUP Network:

- Global resources network for domestic and international work
- Constantly evolving technical capabilities to adapt to advances in electron The McCausey Group and technology
- Use of cutting-edge technology and equipment

## Implementation:

- Consultation for Needs Analysis
- Design an Action Plan

- Engagement and Fees
- Execute Action Plan
- Present Thorough Documentation of All Results/Findings

#### Are you in need?

A Pre-Employment Screening Program takes the guesswork out of the hiring process by providing objective evidence of the potential employee's personal and professional history. The information discovered during a pre-employment check includes everything from identity verification to employment verification and reference checks, criminal and civil history, and more. If you want to be sure that you are only bringing in reliable and reputable employees to join your team and grow your business, then you must perform due diligence on all of your potential employees. Call THE MCCAUSEY GROUP today and let us help with the process.

# Case Type Difficulty

• Effort: Rudimentary Investigation

• Duration: 1-2 Days

## Consultation

First Name *
Last Name *
Phone *
Email *
Get Started

# A consultation for this investigation type may request the following information:

- 1. What is your role?
- 2. Are you developing an RFI, RFP or Bid for this matter?
- 3. Number of Employees?
- 4. What is your average annual turnover? Why?
- 5. If you used a search engine to find us, please type the keywords here:
- 6. Will you need these services on a regular or recurring basis?

7. Please understand that the funding for your case may vary depending on the complexity. So that we may help you, what range of funding would you estimate to be affordable for this matter?

# Other Private Investigation Services

- Undercover Investigations
- Employee Screening Programs
- Retail Loss and Theft Prevention
- Physical Evidence and Forensics Services
- Investigations to Find People
- Process Service
- Comprehensive Information Resources
- Private Investigations (United States)